

**EXHIBIT A**

**COMPENSATION BY PROFESSIONAL**  
**JANUARY 1, 2020 THROUGH JANUARY 31, 2020**

The attorneys and paraprofessionals who rendered legal services in these Chapter 11 Cases from January 1, 2020 through January 31, 2020 (the “Fee Period”) are:

NAME OF PROFESSIONAL:	POSITION	YEAR ADMITTED	HOURLY RATE	TOTAL HOURS BILLED	TOTAL COMPENSATION
Tobias S. Keller	Partner	1990	800	5.9	\$4,720
Peter J. Benvenutti	Partner	1974	800	88.2	\$70,560
Jane Kim	Partner	2003 <sup>1</sup>	650	46.1	\$29,965
Keith A. McDaniels	Of Counsel	1997	600	3.2	\$1,920
Dara L. Silveira	Associate	2010	400	75.7	\$30,280
Thomas B. Rupp	Associate	2011	400	83.7	\$33,480
Hadley Roberts-Donnelly	Paralegal Trainee	N/A	150	46.4	\$6,960
<b>Total Professionals:</b>				<b>349.2</b>	<b>\$177,885</b>

<sup>1</sup> Member of the California Bar since 2014

PROFESSIONALS	BLENDED RATE (rounded to nearest dollar)	TOTAL HOURS BILLED	TOTAL COMPENSATION
<b>TOTALS:</b>			
Partners and Counsel	747	143.4	\$107,165
Associates	400	159.4	\$63,760
<b>Blended Attorney Rate</b>	<b>564</b>	<b>302.8</b>	<b>\$170,925</b>
Paraprofessionals and other non-legal staff	150	46.4	\$6,960
<b>Total Fees Incurred</b>	<b>509</b>	<b>349.2</b>	<b>\$177,885</b>